

**Department of the Interior**  
**U.S. Geological Survey**  
**Equal Opportunity Data Required to be Posted by the**  
**NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period:** FY 2006, 3rd Qtr. October 1, 2005 - June 30, 2006  
**Point of Contact:** Sherian Scott Jackson

**Formal Complaints**

# of complaints filed	21
# of individual filers	21
# of repeat filers	0

**Number of Complaints by Basis of Discrimination**

Race	4
Color	1
National Origin	4
Sex	7
Religion	0
Disability	4
Age	10
Reprisal	11
Non-EEO	0

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	1
Assignment of Duties	2
Awards	3
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0

Suspension	1
Removal	0
Other	0
Duty Hours	0
Evaluation/Appraisal	2
Examination/Test	0
Harassment	10
a. Non-sexual	10
b. Sexual	0
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	10
Reassignment	1
a. Denied	0
b. Directed	1
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	2
Terms/Condition of Employment	0
Time & Attendance	3
Training	1
Other	0

Average Processing Time of Pending Complaints		
	#	APT
<b>1. All complaints pending during fiscal year</b>		
Investigation	21	190
Final Agency Action	5	47

<b>2. Complaints in which a hearing is not requested</b>				
Investigation			12	176
Final Agency Action			3	62
<b>3. Complaints in which a hearing is requested</b>				
Investigation			9	208
Final Agency Action			2	24
<b>Number of Complaints Dismissed</b>				
			<b>#</b>	<b>APT</b>
			1	300

<b>Number of Complaints Filed Prior to Fiscal Year + Pending</b>		<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year		13
Number of Individuals		13
Number in Investigations		12
Number in FAD		9
<b>Complaints Pending in the Current Fiscal Year</b>		<b>TOTAL</b>
Number of Investigations over 180 days		10

	<b>FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION</b>	<b>with a hearing FY 2006</b>		<b>without hearing FY 2006</b>	
	<b>TOTAL</b>	0		0	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>BASES</b>	Race				
	Color				
	National Origin				
	Sex				
	Religion				

	Disability				
	Age				
	Reprisal				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				